

The Sims & Blue, Be Our 100th Apprentice

1. Application Duration

The Sims & Blue, Be Our 100th Apprentice campaign will close on 28th of February 2025 There may be an extension to the closing date at the discretion of the employer.

2. Application Process

Applicants must go through the following process:

- Submit an application for the job.
- Applications will be shortlisted for interviews.
- Selected candidates must attend in-person interviews, which may include multiple rounds.

3. Trial Period

The chosen candidate will undergo a three to four month trial period, which may be extended at the discretion of the employer. Completion of the trial does not guarantee an apprenticeship offer. Full details will be provided in the employer/employee contract from Sims & Blue.

4. Reference Checks and Final Decision

Reference checks will be completed for all shortlisted candidates. Sims & Blue will make the final decision on the apprenticeship recipient.

5. Training and Costs

Details about the apprenticeship and the costs covered by the employer, including training expenses, will be discussed directly with the chosen candidate.

6. Application Acknowledgment

All applicants will receive an automatic reply upon submitting their application via the Sims & Blue website. If you do not receive a confirmation within 24 hours, check your junk email folder. If the confirmation is not found, contact Sims & Blue directly to ensure your application was received.

7. Late Applications

Applications received after the closing date may be accepted, at the discretion of Sims & Blue.

8. Notification of Outcome

All unsuccessful applicants will be notified via email or phone.

9. Eligibility

Applicants must be New Zealand citizens or residents.

10. Privacy and Publicity

The successful candidate must sign a talent waiver with BCITO (our training provider) and participate in follow-up activities related to the campaign. This may include photography, videos, and other promotional content shared across BCITO, Sims & Blue, and their supporter channels, as well as potential media or PR interviews.

11. Information Sharing for Future Opportunities

Unsuccessful applicants can opt to have their CVs shared with other local Master Painters in

the Otago region for potential opportunities. Sims & Blue will contact individuals prior to sharing their details with other employers.

12. BCITO Job Matching Service

Applicant details will be forwarded to BCITO for more information about apprenticeships and access to their job matching service. <https://bcito.org.nz/>

Disclaimer: Campaign terms are subject to change at Sims & Blue's discretion. It is recommended to consult directly with Sims & Blue for specific queries or clarifications.